

Forced/Holdover Pilot Q&A's

July 17, 2007

Bridging of Continuous Hours

Q. If the situation arises where the weather event is not as severe as expected and not everyone that elected to leave is needed back, how do we call employees back?

A. Because this is a force situation employees will be called back via inverse seniority.

Q. If I am called back will I be paid travel time to the service center and travel time back home?

A. You will be paid from the time of the call back, travel time home will not be paid.

Q. If I exercise my option to leave, how will the process work?

A. After the decision has been made to hold/force the yard and the call back time has been established; you would notify the supervisor that you would like to exercise your option to leave and be called back if needed.

Q. What happens if the weather event stalls, but is still anticipated to come in after the established call back time expires?

A. If calling before the call back time expires employees that have elected to stay will be asked by their overtime standing; and then the employees that have elected to leave will be called back via inverse seniority. If calling after the call back time expires the overtime list will be used.

Q. If I go home and get called back, will I still be able to go home after sixteen (16) consecutive hours?

A. Yes, this is covered under paragraph 46 – Hours of Continuous work.

Q. When forced, if I elect to stay will I be required to work?

A. Employees held over for emergency type work will be used primarily for restoration.

Q. If I need to exercise my option to leave for part of the call back time can I come back for the remainder?

A. Yes, (example) if the call back time is set for 8pm and you have an obligation that requires you to leave at 4pm but can be back at 6pm this would be allowed.

Daily On-Call List

Q. If I sign up for the on-call list for both of my rest days, am I guaranteed to work both of my rest days?

A. If the on-call list is used for both of your rest days you will not be bypassed on your second rest day.

Q. How long will I be required to be on-call for each of the days I sign up for?

A. You will be on-call from midnight to midnight for each day you sign up to be on-call.

Q. If I have been called out and the scope of work spans past midnight, will I be able to leave?

A. You will continue to work all assigned work before leaving but no employee will be required to work more than sixteen consecutive hours.

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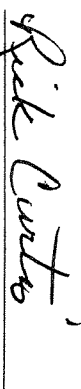
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Overtime Pass Events

- Q.** If I don't want to use my passes can I give them to another employee?
A. No, passes are not transferable from one employee to another.
- Q.** Are the passes eligible to be carried over from one year to the next?
A. No, passes may only be used in the calendar year that they are issued.



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