

**Stipulation of Agreement
August 12, 2009**

In accordance with Paragraph 57 of the Memorandum of Agreement and the Stipulation of Agreement dated October 16, 2008, between Florida Power & Light Company and System Council U-4, IBEW, the above parties met and negotiated the following bi-weekly medical premium contributions effective September 1, 2009:

Current Rates (2009)

Deducted From 26 Paychecks

Open Access Plus - Network Only Plan	Employee Premium	Company Contribution
Employee Only	\$ 23.06	\$ 92.22
Employee + Spouse	\$ 99.19	\$ 396.77
Employee + Family	\$ 127.83	\$ 511.33
Employee + Child(ren)	\$ 88.02	\$ 352.06

Current Rates (2009)

Deducted From 26 Paychecks

Open Access Plus	Employee Premium	Company Contribution
Employee Only	\$ 26.96	\$ 107.85
Employee + Spouse	\$ 116.00	\$ 464.00
Employee + Family	\$ 149.49	\$ 597.96
Employee + Child(ren)	\$ 102.93	\$ 411.71

Current Rates (2009)

Deducted From 26 Paychecks

Open Access Plus - 250	Employee Premium	Company Contribution
Employee Only	\$ 21.87	\$ 87.47
Employee + Spouse	\$ 94.08	\$ 376.30
Employee + Family	\$ 121.24	\$ 484.95
Employee + Child(ren)	\$ 83.47	\$ 333.89

Current Rates (2009)

Deducted From 26 Paychecks

Single Choice PPO	Employee Premium	Company Contribution
Employee Only	\$ 26.96	\$ 107.85
Employee + Spouse	\$ 116.00	\$ 464.00
Employee + Family	\$ 149.49	\$ 597.96
Employee + Child(ren)	\$ 102.93	\$ 411.71

New Rates (Sept. 1, 2009)

Deducted From 26 Paychecks

Open Access Plus - Network Only Plan	Employee Premium	Company Contribution
Employee Only	\$ 27.44	\$ 109.74
Employee + Spouse	\$ 118.04	\$ 472.16
Employee + Family	\$ 152.12	\$ 608.48
Employee + Child(ren)	\$ 104.74	\$ 418.95

New Rates (Sept. 1, 2009)

Deducted From 26 Paychecks

Open Access Plus	Employee Premium	Company Contribution
Employee Only	\$ 32.08	\$ 128.34
Employee + Spouse	\$ 138.04	\$ 552.16
Employee + Family	\$ 177.89	\$ 711.57
Employee + Child(ren)	\$ 122.49	\$ 489.93

New Rates (Sept. 1, 2009)

Deducted From 26 Paychecks


Open Access Plus - 250	Employee Premium	Company Contribution
Employee Only	\$ 24.06	\$ 96.22
Employee + Spouse	\$ 103.49	\$ 413.93
Employee + Family	\$ 133.36	\$ 533.45
Employee + Child(ren)	\$ 91.82	\$ 367.28

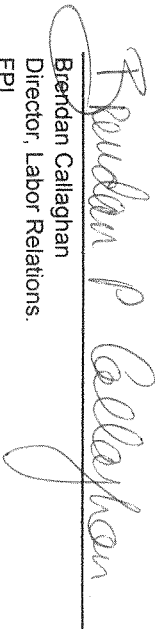
New Rates (Sept. 1, 2009)

Deducted From 26 Paychecks

Single Choice PPO	Employee Premium	Company Contribution
Employee Only	\$ 32.08	\$ 128.34
Employee + Spouse	\$ 138.04	\$ 552.16
Employee + Family	\$ 177.89	\$ 711.57
Employee + Child(ren)	\$ 122.49	\$ 489.93

The rates above will be effective on September 1, 2009


 Gary Aleknawich
 Business Manager
 System Council U-4, IBEW


 Brendan Callaghan
 Director, Labor Relations
 FPL

Date of Signatures: _____ August 12, 2009