Stipulation of Agreement
August 27, 2010

In accordance with Paragraph 57 of the Memorandum of Agreement between Florida Power & Light Company and System Council U-4, IBEW, the above parties met and negotiated the following bi-weekly dental premium contributions effective September 1, 2010:

Current Rates (2010)
Deducted From 26 Paychecks

Dental - PPO	Employee Premium	Company Contribution
Employee Only	$ 2.83	$ 8.22
Employee + Spouse	$ 6.48	$ 15.78
Employee + Family	$ 12.16	$ 25.56
Employee + Child(ren)	$ 8.18	$ 19.92

New Rates (Sept. 1, 2010)
Deducted From 26 Paychecks

Dental - PPO	Employee Premium	Company Contribution
Employee Only	$ 3.49	$ 10.12
Employee + Spouse	$ 7.97	$ 19.42
Employee + Family	$ 14.95	$ 31.44
Employee + Child(ren)	$ 10.06	$ 24.50

Current Rates (2010)
Deducted From 26 Paychecks

Dental - DHMO	Employee Premium	Company Contribution
Employee Only	$ 1.13	$ 6.93
Employee + Spouse	$ 2.75	$ 12.54
Employee + Family	$ 5.77	$ 16.43
Employee + Child(ren)	$ 3.21	$ 14.64

New Rates (Sept. 1, 2010)
Deducted From 26 Paychecks

Dental - DHMO	Employee Premium	Company Contribution
Employee Only	$ 1.39	$ 8.53
Employee + Spouse	$ 3.38	$ 15.42
Employee + Family	$ 7.10	$ 20.21
Employee + Child(ren)	$ 3.95	$ 18.01

Current Rates (2010)
Deducted From 26 Paychecks

Dental - Out-of-Area	Employee Premium	Company Contribution
Employee Only	$ 2.83	$ 8.22
Employee + Spouse	$ 6.48	$ 15.78
Employee + Family	$ 12.16	$ 25.56
Employee + Child(ren)	$ 8.18	$ 19.92

New Rates (Sept. 1, 2010)
Deducted From 26 Paychecks

Dental - Out-of-Area	Employee Premium	Company Contribution
Employee Only	$ 3.49	$ 10.12
Employee + Spouse	$ 7.97	$ 19.42
Employee + Family	$ 14.95	$ 31.44
Employee + Child(ren)	$ 10.06	$ 24.50

The rates above will be effective on September 1, 2010.

Gary Aleknavich
Business Manager
System Council U-4, IBEW

Brendan Callaghan
Director, Labor Relations.
NextEra Energy Inc

Date of Signatures: August 27, 2010