

September 18, 2008

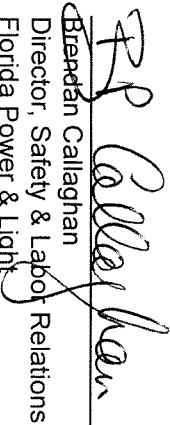
**MEMORANDUM OF UNDERSTANDING**  
**New Hire Line Specialist (NHLS)**  
**Temporary Housing Extension Agreement**

As a result of the Distribution Dispatch Office consolidation, the subsequent staffing roll and the temporary closing of the Job Posting system, four (4) NHLS have not been able to apply for vacant positions. Consequently, the Company and the Union agree to the following:

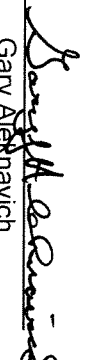
Temporary housing allowances will continue until 10/31/08 for the following NHLS presently at the Training Center:

- Wayne McFarlane ID# 35471
- Michael Drabant ID# 35464
- Chris Patti ID# 35473
- Arthur Stephens ID# 35466

This agreement is non-precedent setting.

  
Brendan Callaghan  
Director, Safety & Labor Relations  
Florida Power & Light

9/18/08  
Date

  
Gary Alexnavich  
Business Manager  
System Council U-4, IBEW

9-18-08  
Date