

## **Interim Memorandum of Understanding Work Hour Controls**

This Memorandum of Understanding (MOU) has been developed in response to the revised Work Hour Controls under 10 CFR Part 26, Subpart I. This agreement supersedes MOU 44 03/15/2002, Administrative Overtime Guidelines, which ceases to be in effect upon the implementation of this agreement.

In administration of Paragraph 44 of the Memorandum of Agreement the work hour controls shall be applied consistently at both Nuclear Stations and shall include the following personnel who perform safety related or non safety functions; e.g., all qualified Operations classifications, qualified Radiation Protection Technologists, Apprentices, and qualified craftworkers and above.

1. The Work Hour Limit guidelines are as follows:
  - a. An individual should not be permitted to work more than 16 hours in a 24 hour period, excluding shift turnover and travel time.
  - b. An individual should not be permitted to work more than 26 hours in a 48 hour period, excluding shift turnover and travel time.
  - c. An individual should not be permitted to work more than 72 hours in a 7 day period (168 hours), excluding shift turnover and travel time.
  - d. A break of at least 10 hours shall be allowed between work periods, excluding travel time, whether paid or not.
  - e. A 34 hour break every 9 days (216 hours).

In addition, the following minimum days off are required:

**Non-Outage** – During online periods, employees will be required to have the minimum days off as listed below averaged over a shift cycle not to exceed 6 weeks. Any exceptions must be in accordance with federal regulations minimum days off:

### **MINIMUM DAYS OFF-ONLINE**

	<b>8 Hour Shifts *</b>	<b>10 Hour Shifts *</b>	<b>12 Hour shifts *</b>
Maintenance	1 day off per week	2 days off per week	2 days off per week
Operations, RPT, Fire Brigade Leader	1 day off per week	2 days off per week	2.5 days off per week

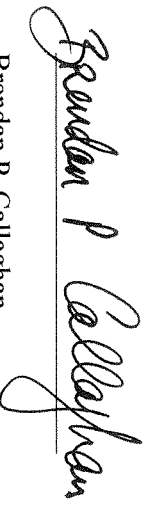
Averaged over shift cycle not to exceed 6 weeks. \*

**Outage** – During the first 60 days of an outage, employees will be required to have the minimum days off as listed below. Any exceptions must be in accordance with federal regulations:


**MINIMUM DAYS OFF OUTAGE**

	<b>8 Hour Shifts</b>	<b>10 Hour Shifts</b>	<b>12 Hour shifts</b>
Maintenance	1 day off per week	1 day off per week	1 day off per week
Operations, RPT, Fire Brigade Leader	3 days off in each successive 15 days non-rolling period	3 days off in each successive 15 days non-rolling period	3 days off in each successive 15 days non-rolling period

The parties agree to continue to address the Work Hour Controls.

  
9-30-09

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9-30-09

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