

## Stipulation of Agreement October 16, 2007

In accordance with Paragraph 57 of the Memorandum of Agreement and the Stipulation of Agreement dated June 12, 1986, between Florida Power & Light Company and System Council U-4, IBEW and the above parties met and negotiated the following bi-weekly medical premium contributions for 2008:

### Current Rates (2007)

Open Access Plus - Network Only Plan	Employee Premium	Company Contribution
Employee Only	\$ 15.40	\$ 61.60
Employee + Spouse	\$ 78.23	\$ 312.93
Employee + Family	\$ 98.56	\$ 394.24
Employee + Child(ren)	\$ 68.99	\$ 275.97

### Current Rates (2007)

Open Access Plus	Employee Premium	Company Contribution
Employee Only	\$ 20.33	\$ 81.31
Employee + Spouse	\$ 87.47	\$ 349.89
Employee + Family	\$ 112.73	\$ 450.91
Employee + Child(ren)	\$ 77.62	\$ 310.46

### Current Rates (2007)

Open Access Plus - 250	Employee Premium	Company Contribution
Employee Only	\$ 26.49	\$ 105.95
Employee + Spouse	\$ 118.89	\$ 475.55
Employee + Family	\$ 156.46	\$ 625.86
Employee + Child(ren)	\$ 106.57	\$ 426.27

### Current Rates (2007)

Single Choice PPO	Employee Premium	Company Contribution
Employee Only	\$ 20.33	\$ 81.31
Employee + Spouse	\$ 87.47	\$ 349.89
Employee + Family	\$ 112.73	\$ 450.91
Employee + Child(ren)	\$ 77.62	\$ 310.46

### New Rates (2008)

Open Access Plus - Network Only Plan	Employee Premium	Company Contribution
Employee Only	\$ 17.17	\$ 68.68
Employee + Spouse	\$ 87.23	\$ 348.92
Employee + Family	\$ 109.89	\$ 439.56
Employee + Child(ren)	\$ 76.93	\$ 307.72

### New Rates (2008)

Open Access Plus	Employee Premium	Company Contribution
Employee Only	\$ 22.67	\$ 90.68
Employee + Spouse	\$ 97.53	\$ 390.12
Employee + Family	\$ 125.69	\$ 502.76
Employee + Child(ren)	\$ 86.54	\$ 346.16


### New Rates (2008)


Open Access Plus - 250	Employee Premium	Company Contribution
Employee Only	\$ 29.53	\$ 118.12
Employee + Spouse	\$ 132.56	\$ 530.24
Employee + Family	\$ 174.46	\$ 697.84
Employee + Child(ren)	\$ 118.82	\$ 475.28

### New Rates (2008)

Single Choice PPO	Employee Premium	Company Contribution
Employee Only	\$ 22.67	\$ 90.68
Employee + Spouse	\$ 97.53	\$ 390.12
Employee + Family	\$ 125.69	\$ 502.76
Employee + Child(ren)	\$ 86.54	\$ 346.16

The rates above will be effective on January 1, 2008.

  
 Gary Alekhnovich  
 Business Manager  
 System Council U-4, IBEW

  
 for J.L. Martinez  
 Director, Labor Relations

Date of Signatures: October 17, 2007