

October 24, 2008

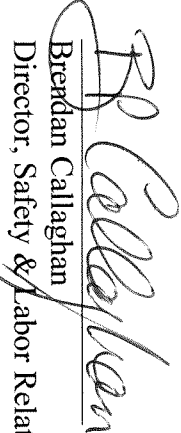
MEMORANDUM OF UNDERSTANDING
New Hire Line Specialist (NHLS)
Temporary Housing Extension Agreement

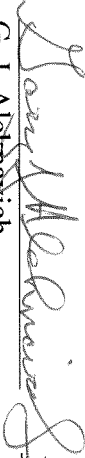
As a result of the Distribution Dispatch Office consolidation, the subsequent staffing roll and the temporary closing of the Job Posting system, two (2) NHLS have not been able to apply for vacant positions. Consequently, the Company and the Union agree to the following:

Temporary housing allowances will continue until 11/30/08 for the following NHLS presently at the Training Center:

- Wayne McFarlane ID# 35471
- Chris Patti ID# 35473

This agreement is non-precedent setting.


Brendan Callaghan
Director, Safety & Labor Relations
Florida Power and Light
Date 10/24/08


G. J. Alekhnovich
Business Manager
System Council U-4, IBEW
Date 10/24/08