



FPL



**Letter of Agreement
Between FPL and SCU4, IBEW**

The Company and the Union agree to the use of a minimum of three (3), and up to a maximum of five (5), "temporary" Radiation Protection Technologists (RPT) and/or Radiation Protection Technologist Special Crew (RPT-SC) outside the time limits established in the Memorandum of Agreement (MOA) for temporary employees. This agreement will be in effect from 11/16/07 until 03/01/08.

The temporary employees will supplement the normal workforce due to RPT new hires participating in initial training. The supplemental workforce will not affect the manner in which regular FPL employees are traveled for outage support.

The provisions of the Memorandum of Understanding, Temporary Employees (Nuclear Division) will apply.

Signed this 15th Day of November, 2007.



G.J. Aleknavich
Business Manager
System Council U-4, IBEW



J.L. Martinez
Director of Labor Relations
FPL