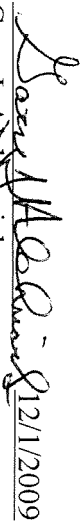


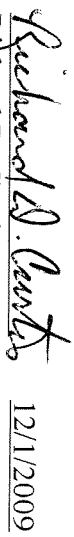
December 1, 2009

Letter of Agreement  
Travel and Mileage Matrix

The Company and Union have agreed to the changes to the Travel and Mileage Matrix revised and dated December 1, 2009.

  
12/1/2009

Gary J. Alexnovich  
Business Manager  
System Council U-4 IBEW

  
12/1/2009

Richard D. Curtis  
Manager, Labor Relations  
FPL

Travel and Mileage Matrix

926/935	901	908	912	904	907	905	911	913	915	917	918	943
Plant	PTF/PTC	PFL	PPE	PRV	PSN	PPN	PFM	PCG	PSL	PMT	GO	JB
	0	21 / 1	63 / 1%	63 / 1%	112 / 2%	309 / 5%	372 / 7%	178 / 3%	244 / 5	173 / 3%	277 / 5%	31 / 1
PTF/PTC	0	21 / 1	63 / 1%	63 / 1%	112 / 2%	309 / 5%	372 / 7%	178 / 3%	244 / 5	173 / 3%	277 / 5%	31 / 1
PGU	21 / 1	0	43 / 1	42 / 1	92 / 2	284 / 5%	358 / 6%	161 / 3%	227 / 4%	151 / 3%	254 / 5%	13 / %
PFL	63 / 1%	43 / 1	0	7 / %	52 / 1	250 / 4%	320 / 5%	138 / 2%	187 / 3%	114 / 2%	234 / 4%	35 / %
PPE	63 / 1%	42 / 1	7 / %	0	56 / 1%	255 / 4%	299 / 5%	139 / 2%	188 / 3%	113 / 2%	236 / 4%	36 / %
PRV	112 / 2%	92 / 2	52 / 1	56 / 1%	0	193 / 3%	276 / 5%	155 / 3%	140 / 2%	60 / 1%	214 / 5%	85 / 1%
PSN	309 / 5%	284 / 5%	250 / 4%	255 / 4%	0	92 / 2%	308 / 6%	220 / 3%	59 / 1%	141 / 3%	140 / 3	282 / 4%
PPN	372 / 7%	358 / 6%	320 / 5%	299 / 5%	276 / 5%	92 / 2%	308 / 6%	119 / 3	198 / 4	119 / 3	198 / 4	245 / 5%
PFM	178 / 3%	161 / 3%	138 / 2%	139 / 2%	155 / 3%	220 / 3%	308 / 6%	0	240 / 4%	167 / 4%	102 / 1%	155 / 3%
PCG	244 / 5	227 / 4%	187 / 3%	188 / 3%	140 / 2%	119 / 3	240 / 4%	0	80 / 1%	166 / 3%	215 / 3%	129 / 2%
PSL	173 / 3%	151 / 3%	114 / 2%	113 / 2%	60 / 1%	198 / 4	167 / 4%	80 / 1%	0	163 / 4%	147 / 3	54 / 1%
PMT	277 / 5%	254 / 5%	234 / 4%	236 / 4%	214 / 5%	140 / 3	212 / 5%	102 / 1%	166 / 3%	163 / 4%	0	253 / 5
GO	31 / 1	13 / %	35 / %	36 / %	85 / 1%	282 / 4%	330 / 6%	155 / 3%	215 / 3%	147 / 3	253 / 5	0
PMR	148 / 3 1/2	126 / 2%	92 / 2%	91 / 2%	40 / 1	174 / 3%	245 / 5%	118 / 2%	129 / 2%	54 / 1%	140 / 3%	122 / 2%
Juno	118 / 2%	98 / 2%	58 / 1%	60 / 1%	7 / %	189 / 3%	249 / 5%	130 / 3%	132 / 2%	47 / 1%	210 / 5%	90 / 1%
PWC	154 / 2%	93 / 2%	60 / 1%	65 / 1%	30 / 1	206 / 3%	260 / 5%	97 / 2	154 / 3%	72 / 1%	195 / 4	91 / 1%
												32 / %
												0