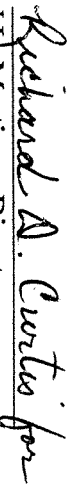


Traveling Operators
Pilot and Grievance Settlement

Operating personnel within Power Generation Business Unit may be traveled to Power Plants other than their regular headquarters within the state of Florida for training. These travel assignments will be offered on a volunteer basis by seniority within the classification requiring training. It is not the intent of this settlement to displace Operating personnel from the receiving headquarters or fill any vacancies of Operating personnel. These travel assignments may be utilized to enhance the employee's knowledge and skills through training. When on a temporary assignment the traveled Operator may be placed on shift in order to train or be trained. While on a temporary assignment Operating personnel will be compensated for meals, lodging and transportation in accordance with Paragraph 41 of the Memorandum of Agreement. It is further agreed that any related grievances requesting make up overtime or payment for time worked by Operating personnel from other headquarters working within their jurisdiction will be settled by offering the agreed to amount of make up overtime or payment to the appropriate personnel.

If the company is unable to obtain volunteers to handle these training assignments the Union will assist the company with resolution of this situation.

This agreement may be rescinded within 30 days, by either party, upon written notice to the other party.



J.L. Martinez, Director
Labor Relations Department
Florida Power & Light Company



Gary J. Aleksavich, Business Manager
System Council U-4, IBEW

February 20, 2007
Date

44-02/20/2007-001