


**Letter of Agreement
Between FPL and SCU4, IBEW**


The Company and the Union agree to the use of a minimum of three (3), and up to a maximum of ten (10), "temporary" Radiation Protection Technologists (RPT) and/or Radiation Protection Technologist Special Crew (RPT-SC) outside the time limits established in the Memorandum of Agreement (MOA) for temporary employees. This agreement will be in effect from 01/01/07 until 07/31/07.

The temporary employees will supplement the normal workforce due to the increased number of vacant RPT positions and new incumbents in initial training. The supplemental workforce will not affect the manner in which regular FPL employees are traveled for outage support. In addition, the company is continuing to recruit new FPL employees and intends to layoff supplemental workers as the regular FPL employee vacancies are filled through this time period. The Company will make every effort to fill a minimum of five (5) full time RPT positions at a minimum (above current complement of 20) during the terms of this MOU.

The provisions of the Memorandum of Understanding, Temporary Employees (Nuclear Division) will apply.


G.J. Aleknavich

Business Manager
System Council U-4, IBEW


M.D. Bryce

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GJA/CDS/LSL