

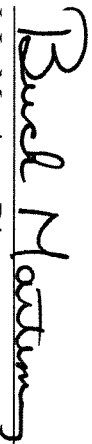
Memorandum of Understanding  
Controlled Substances & Alcohol Abuse Policy

November 3, 2006

This Memorandum of Understanding will be considered an addition to our current negotiated Nuclear Division Fitness for Duty Program and Controlled Substances and Alcohol Abuse Policy.

The following understanding has been jointly agreed to between the Company and Union. In order for our Controlled Substances and Alcohol Abuse Policy to meet the intent of the Federal Motor Carrier Safety Regulations all employees holding a Commercial Drivers License (CDL) and that have Nuclear unescorted access will be subject to random testing under both the Nuclear Division Fitness for Duty Program and Controlled Substances and Alcohol Abuse Policy.

Employee test results will be subject to the criteria listed in our current programs.



J. L. Martinez, Director  
Labor Relations Department  
Florida Power and Light Company



G. J. Aleknavitch, Business Manager  
System Council U-4, IBEW

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