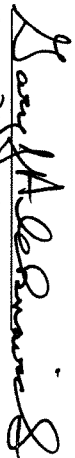


Letter of Agreement Between FPL and SCU4, IBEW

The Company and the Union agree to the use of a minimum of three (3), and up to a maximum of ten (10), "temporary" Radiation Protection Technologists (RPT) and/or Radiation Protection Technologist Special Crew (RPT-SC) outside the time limits established in the Memorandum of Agreement (MOA) for temporary employees. This agreement will be in effect from 09/01/06 until 12/31/06.

The temporary employees will supplement the normal workforce due to the increased workload associated with the Unit 4 Refueling pre-outage and post outage activities. The additional workforce supplement will not affect the manner in which regular FPL employees are traveled for outage support.

The provisions of the Memorandum of Understanding, Temporary Employees (Nuclear Division) will apply.



G.J. Alekhavich
Business Manager
System Council U-4, IBEW



Buck Martinez
Sr. Director of HR Services
FPL