

Memorandum of Understanding
Paragraph 20 Subparagraphs
(d) Travel Allowances
(o) No Applicant - No Qualified Applicant
Master Agreement

During the 2004-2008 negotiations, the Company and Union agreed to changes of the Job Posting Process. The third bullet of sub-paragraph (d) and sub-paragraph (o) were inadvertently omitted from the printing of the Memorandum of Agreement. The agreed to language reads as follows:

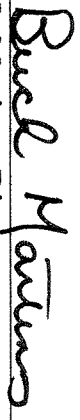
- (d)
- Allowances for travel will be given up to two (2) times per twelve (12) month period.

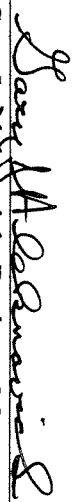
(o) Jobs which have no applicants or no qualified applicants within the department will be posted as either "No Applicant" (NA), or "No Qualified Applicant" (NQA). The Company shall have the right to fill the job from any available source within a period of sixty (60) days in the following manner:

1. Employees in Exhibit "A" within the department who are qualified and have submitted a memo to their supervisor will be given preference, if the job has not already been offered.
2. Transfers in accordance with paragraph 20(n).
3. Any available source, internal and external.

After sixty (60) days the job must be reposted unless there are offers pending. No new offers may be made after the sixty (60) day period. If those offers do not result in the position being filled, the Company must repost the position within seventy-five (75) days from the initial posting.

This language will apply during the remainder of the 2004-2008 MOA.


J. L. Martinez, Director
Labor Relations Department
Florida Power and Light Company


Gary J. Atknavich, Business Manager
System Council U-4, IBEW

October 17, 2006
Date