

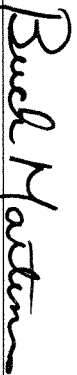
February 2, 2006

## Memorandum of Understanding

### Emergency/Storm Travel Assignment / Paid Day Off / Meals

This Memorandum of Understanding has been written and agreed to for the purpose of clarifying how an employee will be compensated for meals while observing their paid rest day on emergency/storm travel assignment.

During emergency/storm travel assignments, the Company will pay forty three (\$43) dollars per day to employees who are temporarily assigned away from their regular work headquarters and who are required to be away overnight when the employee is observing their paid day off.



J. L. Martinez, Director  
Labor Relations Department  
Florida Power and Light Company



G. J. Alekna, Business Manager  
System Council U-4, IBEW