

Memorandum of Understanding

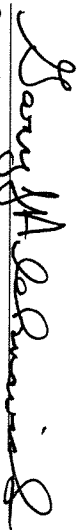
Temporary Employees at St. Lucie Plant

The Company and the Union agree to allow PSL to use up to four (4) Temporary Instrument & Control Specialist outside the time limits established in the Memorandum of Agreement (MOA) for temporary employees.

These employees will be used to supplement the normal workforce due to increased workload associated with the installation of the OTEK instrumentation in both control rooms.

The anticipated start date for these Temporary Employees is January 20, 2006 with an end date of December 31, 2006. The Company may, at its discretion, shorten this time period should workload dictate.

It is further agreed that PSL may employ one temporary Electrician outside the time limits established in the Memorandum of Agreement. This employee will supplement the regular workforce until such time as the currently posted Electrician vacancies are filled, or June 30, 2006, whichever occurs first.



Gary J. Aleknavich
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System Council U4, IBEW



J.L. Martinez
Director, HR Services
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