

Stipulation of Agreement September 29, 2006

In accordance with Paragraph 57 of the Memorandum of Agreement and the Stipulation of Agreement dated June 12, 1986, between Florida Power & Light Company and System Council U-4, IBEW and the above parties met and negotiated the following bi-weekly medical premium contributions for 2007:

Current Rates

HMO	Employee Premium	Company Contribution
Employee Only	\$ 13.75	\$ 55.00
Employee + Spouse	\$ 69.85	\$ 279.40
Employee + Family	\$ 88.00	\$ 352.00
Employee + Child(ren)	\$ 61.60	\$ 246.40

New Rates

Open Access Plus - Network Only Plan	Employee Premium	Company Contribution
Employee Only	\$ 15.40	\$ 61.60
Employee + Spouse	\$ 78.23	\$ 312.92
Employee + Family	\$ 98.56	\$ 394.24
Employee + Child(ren)	\$ 68.99	\$ 275.96

Current Rates

Point-of-Service	Employee Premium	Company Contribution
Employee Only	\$ 18.15	\$ 72.60
Employee + Spouse	\$ 78.10	\$ 312.40
Employee + Family	\$ 100.65	\$ 402.60
Employee + Child(ren)	\$ 69.30	\$ 277.20

New Rates

Open Access Plus	Employee Premium	Company Contribution
Employee Only	\$ 20.33	\$ 81.32
Employee + Spouse	\$ 87.47	\$ 349.88
Employee + Family	\$ 112.73	\$ 450.92
Employee + Child(ren)	\$ 77.62	\$ 310.48

Current Rates

Open Access POS	Employee Premium	Company Contribution
Employee Only	\$ 23.65	\$ 94.60
Employee + Spouse	\$ 106.15	\$ 424.60
Employee + Family	\$ 139.70	\$ 558.80
Employee + Child(ren)	\$ 95.15	\$ 380.60

New Rates

Open Access Plus - 250	Employee Premium	Company Contribution
Employee Only	\$ 26.49	\$ 105.96
Employee + Spouse	\$ 118.89	\$ 478.56
Employee + Family	\$ 156.46	\$ 625.84
Employee + Child(ren)	\$ 106.57	\$ 426.28

Current Rates


Single Choice PPO	Employee Premium	Company Contribution
Employee Only	\$ 18.15	\$ 72.60
Employee + Spouse	\$ 78.10	\$ 312.40
Employee + Family	\$ 100.65	\$ 402.60
Employee + Child(ren)	\$ 69.30	\$ 277.20

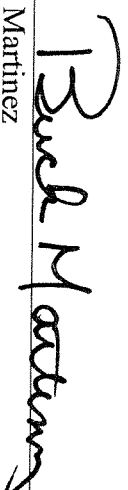
New Rates

Single Choice PPO	Employee Premium	Company Contribution
Employee Only	\$ 20.33	\$ 81.32
Employee + Spouse	\$ 87.47	\$ 349.88
Employee + Family	\$ 112.73	\$ 450.92
Employee + Child(ren)	\$ 77.62	\$ 310.48

The rates above will be effective on January 1, 2007.

The parties have also agreed to implement CIGNA HealthCare's Open Access Plus network of providers effective January 1, 2007. The new network will be implemented for the following plan's (2006 naming conventions): HMO, POS and Open Access POS. The new provider network will require that the plan names are changed to those reflected in the charts above.


 Gary Aleksavich
 Business Manager
 System Council U-4, IBEW


 J.L. Martinez
 Director, Labor Relations

Date of Signatures: 9/29/06