

January 10, 2006

Memorandum of Understanding
Nuclear Operations Career Path

To address the current staffing situation that exists at the Turkey Point Nuclear Plant (PTN), the Company and Union agree to the following:

Any employee, who voluntarily left the Nuclear Operations Career Path (Career Path) on or before the date of this instant agreement, shall be allowed to re-enter the Career Path through any normal means of employee movement, including the Job Posting Procedure or Transfer request. Such employee must meet all qualification requirements in accordance with established agreements.

An employee who has been BLOCKED or RESTRICTED in JPOST from applying for Career Path postings due to voluntarily leaving the Career Path, will be unblocked/unrestricted and have the ability to apply as though he or she had never been in the Career Path.

Under the provisions of the settlement of grievance G.O. 84-097, the Company and Union further agree to post two (2) Reactor Control Operator positions at the Turkey Point Nuclear Plant with a posted provision that the successful bidder must possess an active NRC license required for PTN Units # 3 and # 4.

Agreed to this 13th Day of January, 2006.



G.J. Aleknavich
Business Manager
IBEW, System Council u-4



J.L. (Buck) Martinez
Director
Florida Power & Light