

February 24, 2009

**Stipulation of Agreement
PTN SRCO Upgrade**


Per the 2004-2008 MOA Nuclear Supplement, Nuclear Operator Career Path, SRCO Upgrade, in the event the SRCO Upgrade can not be met due to special circumstances, the Business Manager of SCU4 IBEW and Director of Labor Relations will meet to discuss a mutually agreeable solution.

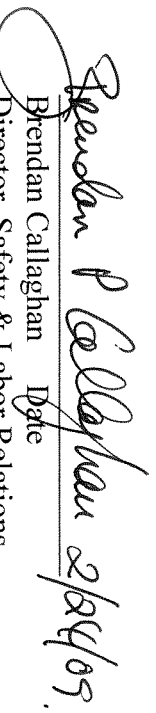
The Company was unable to meet the contractual obligation for ILC 25 to offer a minimum of two (2) of the seats or a minimum of twenty percent (20%) in each Senior Reactor Control Operator class to Qualified License Operator's expressing the desire to be considered as Senior Reactor Control Operator License Candidates.

As a result of not meeting the contractual obligation (no Licensed Operators were sent to SRCO Upgrade 25), a minimum of three (3) Licensed Operators will receive their Initial Retention and any subsequent compensation listed on the LRCP (License Retention Compensation Program) effective upon the turn out date of the ILC 25.

The "4.1 Selection Process" shall be used to determine the employees that are eligible for benefits under this specific MOU. These employees will continue to receive the License Retention at the SRO level until they have had an opportunity to attend an ILC. Those employees who have the opportunity to attend but fail to start class or are unsuccessful in obtaining a SRO license will then forfeit any future SRO License Retention compensation.

The Company also agrees that in the event they are unable to offer the full complement of Licensed Operators the opportunity to attend the SRCO Upgrade ILC 26, the following will apply: 1) The bypassed employees will receive their Initial Retention and any subsequent compensation listed on the LRCP (License Retention Compensation Program) effective upon the turn out date of the ILC 26. 2) The bypassed Licensed Operators will be offered seats in ILC 27, and an additional two (2) (or a minimum of twenty percent (20%) of the SRCO class if greater than two (2) per the MOA) will be offered the opportunity to attend the ILC 27.


Gary Aleknavich Date 3-24-09
Business Manager
System Council U-4, IBEW


Brendan Callaghan Date
Director, Safety & Labor Relations
Florida Power & Light